



SUSTAINABILITY POLICY

Sustainability



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At NGT we have a passion for exploring the world in which we live and sharing those experiences with the next generation.

We are also conscious that our behaviours have an inevitable impact, that we leave a footprint wherever we travel, and recognise our responsibility to minimize that impact.

We do not wish to deny the next generation the opportunities that we have all enjoyed and learned from: the challenge we embrace is allowing the world to remain open to the next generation in the right way.

Our philosophy:

We want to be accountable for our impact on the environment, and to be empowered to embrace the challenges that changing our patterns of behaviour present; we are curious to find out how our historic and current behaviours impact the world we live in, but above all we want to do the right thing.

Our commitment:

We are committed to embracing a cultural change in the way we think and behave.

We are committed to educating our staff and customers to understand that there are alternatives to our existing / traditional behaviours.

We are committed to making the world a better place.

How do we achieve this?

We believe we can tackle this issue at three levels:

- Things we can CONTROL at a local level – in our homes and offices
- Things we can IMPACT – in destination
- Things we can aspire to DEVELOP – globally



What we do



Within our office environments...

- Our offices are now almost completely paper-free, with all tour-related materials, presentations and inter-brand documents now being sent by electronic means
- We intend to move towards the distribution of pupil support materials via electronic PDF rather than printed booklets
- We aim to reduce our energy consumption over the next three years, and are conducting an analysis of current usage to identify how best to achieve this.
- We are investigating the feasibility of closing each of the NGT offices for the equivalent of one day per week, encouraging staff to work from home on an occasional basis when feasible, and are advising staff on the best ways to avoid wastage
- Our offices operate recycling schemes, including composting and soft plastics
- We are committed to reducing our business mileage to 25% of our travel footprint over the next three years (it is currently 44%). We will achieve this by reducing the number of in-person meetings in favour of online meetings, and encouraging staff to use the train rather than driving between NGT offices



Our staff are encouraged to...

- Reuse, reduce or recycle as much as possible
- Participate in voluntary environmental activities – for example, staff at Anglia Tours have been volunteering with the Big Green Internet project and the Colchester Woodland and Biodiversity Project

Our customers are encouraged to...

- Investigate how to mitigate their carbon footprint while travelling, enabling groups to make sustainability choices appropriate for their group
- Consider including a 'meat-free day' on residential tours
- Consider holding consultation meetings and pre-tour parents' briefings online
- We offer advice to schools on sustainability issues and relevant resources to promote in the classroom prior to travel

In destination we are working with our suppliers to...

- Ensure the most environmentally friendly resources are used, including packaging for lunches, and the use of locally produced resources wherever possible
- Eliminate the single use plastic bottles from all our tours

Carbon commitments



To achieve our target of making NGT carbon-neutral by 2050, we aim to tackle this on three levels:

- We are committed to tackling the carbon emissions issue by working with an external partner to make our staffing carbon neutral.
- Alongside NGT's sponsorship of the Earth Summit, we are working in partnership with **Treedom** to plant and create The NGT **Earth Summit Forest** of 200 trees. This will build positive climate action directly from attendance at the event.
- Furthermore, we will be working in partnership with Treedom to plant 1200 trees of mixed species in Treedom's projects around the globe. This will result in over 300,000kgs of CO2 being absorbed, around 70 farmers supported with education and skills-based training, improved food security, decent work and economic opportunities and a reduction in poverty.

